



**Monika Haselbacher**

Chief Operating Officer  
Frequentis AG

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Personal details	Monika Haselbacher was born in Lower Austria in 1969. She is married and has one daughter. She spends her leisure time with her family, and her hobbies are music, reading, and gardening.
Education	She studied telecommunications engineering at Vienna University of Technology, graduating in 1996.
Career	She began her career in 1996 at Ericsson, Austria, where she worked as a software developer until 1998.
Frequentis	<p>Monika Haselbacher joined Frequentis in 1998. In the first years she dealt mainly with the implementation of projects in connection with digital radio systems (TETRA),</p> <p>In 2004, she became Technical Solution Manager taking over the overall technical responsibility for complex customer projects in the areas of Public Safety, Maritime, and ATM. In parallel, she was responsible for managing product development and led internal trainee programs.</p> <p>In 2018, she was appointed to the management of the Frequentis subsidiary PDS.</p> <p>Since 1 January 2023, Monika Haselbacher has been Chief Operating Officer (COO) of Frequentis.</p>

“ Realising customer projects is a joint undertaking involving many people with different skills. I'm fascinated by this interaction of technology and people in the execution of projects. ”